



V.O.CHIDAMBARAM COLLEGE

Reaccredited with 'A' Grade by NAAC with CGPA 3.31 out of 4 - 3rd Cycle
Ranked 30th Position in NIRF - India Rankings 2022

Thoothukudi - 628008. Tamil Nadu.

CRITERION -6

GOVERNANCE, LEADERSHIP & MANAGEMENT



6.5 Internal Quality Assurance System

6.5.2 Quality assurance initiatives of the institution include:

1. Regular meeting of Internal Quality Assurance Cell (IQAC); Feedback collected, analyzed and used for improvements
2. Collaborative quality initiatives with other institution(s) / membership of international networks
3. Participation in NIRF
- 4 .any other quality audit / accreditation recognized by state, national or international agencies such as NAAC, NBA, ISO Certification etc.



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Criterion 6

6.5.2

Action Taken Reports – Minutes of IQAC Meetings

S.No	Year	Link to ATR
1	2017-2018	Proof
2	2018-2019	Proof
3	2019-2020	Proof
4	2020-2021	Proof
5	2021-2022	Proof



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Action Taken Report 2017 – 2018

As per the decisions and resolutions resolved in the IQAC Meetings from 26.09.2017 to 09.04.2018

S. No	IQAC's Plan of Action	Achievements / Outcomes
1	Participating in NIRF Ranking	NIRF data was collected and uploaded. The college inched its way for the first time to participate in the 2018 rankings.
2	Remedial Coaching	Remedial classes were deployed to give academic assistance for the slow learners and fast learners and to improve the graduation outcome.
3	Promoting Free ships and Scholarships among students	The details about various scholarship and free ships were sensitized among students and as a result the number of applicants for scholarships and free ships increased.
4	Improving Faculty – Student Ratio	More number of management full time faculty members were recruited and several retired professors were appointed as guest lecturers to improve the faculty – student ratio.
5	Undertaking Collaborative measures	A MoU was planned to be signed with Bit step Training Academy to conduct Soft Skill Training Programme.
6	NIRF Ranking 2018 Result Analysis	NIRF 2018 results were analyzed. The scores of different parameters were looked into and after a detailed review mechanism the following was decided to be improved: <ul style="list-style-type: none">• Graduation Outcome• Faculty encouraged to pursue Ph.D• Quality research to be promoted.



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Action Taken Report

2018 – 2019

As per the decisions and resolutions resolved in the IQAC Meetings from 20.11.2018 to 18.02.2019

S. No	IQAC's Plan of Action	Achievements / Outcomes
1	Promoting Quality Research	Several Research Forum Meetings were organized to improve Quality papers among faculty and research scholars. IFA (Internal Funding Agency Committee) was formed to radically increase the applicants for different funding agencies.
2	Effectuating Bit step Training Academy Activities.	Communication skill programme was conducted for the students during zero hours in the afternoon session at the college campus as per the schedule agreed mutually.
3	Introduction of Add on Course – IECD courses	SOP for Add On course was prepared by the IQAC and shared to the respective departments.
4	Feedback Analysed (Curriculum)	Feedback on Curriculum was collected from students, faculty, parents, alumni and employer and analysed. Several measures were taken according to the respective feedback from each stakeholder and report was submitted to the University.
5	Data collection and submission for NIRF	Inching into NIRF Rankings from 2018, the college underwent a process of reviewing the weakness of the institution and the methods of transforming its weaknesses into strengths.
6	Conducting several Competitive Examination Coaching classes under VEEOC EE Academy	VEEOCEE Academy was strengthened with several competitive Examination Coaching classes, NET / SET Courses, TNPSC Courses and several Communicative Training Programmes and the same was conducted for the students throughout the year.



Principal

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Action Taken Report 2019 – 2020

As per the decisions and resolutions resolved in the IQAC Meetings from 01.06.2019 to 18.03.2020

S. No	IQAC's Plan of Action	Achievements / Outcomes
1	Mega Initiative 1. UGC PARAMARSH 2. UGC STRIDE	<ul style="list-style-type: none">• Our college had the honour of being the Mentor Institution under the flagship UGC PARAMARSH for Mentoring NAAC Accreditation Aspirant Institutions to promote Quality Assurance in Higher Education Institutions of the UGC in 2019 and was funded with an amount of Rs. 30 Lakhs.• UGC STRIDE – Component I V.O.Chidambaram College had the unique status of being sanctioned UGC STRIDE Scheme – Component I – Rs. 88 Lakhs, being one among 33 colleges in India and one of the 3 other colleges in Tamilnadu.
2	Quality initiatives	As part of the Quality initiatives several resourceful workshops and seminars were organised to enrich the IQAC team and the faculty of the college and for the Mentee Institutions. <ul style="list-style-type: none">• A Two day workshop on NAAC –RAF under UGC PARAMARSH was organized on 03.01.2020 and 01.02.2020
3	College Website Revamping	The college website was revamped by the IQAC members along with a team of skilled techno savy faculty. A web designer was engaged in the revamping process to optimize and add more functionality to the college website. The process also enhanced website navigation for better conversations and site performance.
4	Implementing “Social Media Champion”	As an outcome of the NIRF Ranking Analysis, the IQAC discussed to organize several social media links to hike the peer perception of the institution. As a novel initiative SOCIAL MEDIA CHAMPION Committee was created with a faculty member from each department. Their duty is to post our college day to day achievements in various social media links like Facebook, Instagram, Twitter and Linked-IN.



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Action Taken Report 2020 - 2021

As per the decisions and resolutions resolved in the IQAC Meetings from 13.06.2020 to 06.03.2021 the following actions were deployed

S.No	IQAC's Plan of Action	Achievements / Outcomes
1	NIRF Ranking 2020	The college participated in NIRF Ranking 2020; the relevant data for the particular parameters were collected and uploaded and delay in the release of NIRF Ranking was discussed.
2	Orientation Programme on "Effective Teaching using ICT Tools"	The IQAC effectively organized an Online Orientation Programme on "Effective Teaching using ICT Tools" for the IQAC members and the faculty of the college on 06.08.2020
3	AQAR 2020 Submission	The IQAC worked strenuously and collected date for 2020 AQAR submission and the details were systematically uploaded on 31.10.2020.
4	PARAMARSH E-learning FDP	It was resolved to organize a e-learning FDP under the UGC PARAMARSH Scheme.
5	Green audit was represented to be conducted	Green Audit and Energy Audit was conducted.




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Action Taken Report

2021 - 2022

As per the decisions and resolutions resolved in the IQAC Meetings from 21.07.2021 to 25.05.2022 the following actions were deployed

S. No	IQAC's Plan of Action	Achievements / Outcomes
1	To Strengthen Quality Research	Regular meetings hosted by the IQAC for the Research Supervisors of Humanities and Science, to improve quality research publications in SCOPUS, Web of Science resulted in 104 quality publications for the year 2021 – 2022.
2	Enhancing the Internal Quality Assurance System	A One-Week National Level Virtual Faculty Development Programme on Revised NAAC Framework Guidelines – 2020 for Affiliated Colleges was organized by the IQAC. A Two Day Seminar on Expert Advice on NAAC preparation 2023 was organized by the IQAC for its members and extension committee members to throw light on the nuances of the NAAC Preparation process. Dr. D. Rajendran, Vice-Chancellor, Alagappa University chaired the sessions and shared his valuable expertise on NAAC preparation. The Head of the Departments and the Criteria Heads benefitted from the valuable input sessions.
3	AQAR Template Updates and Submission	AQAR for the year 2020 – 2021 was successfully submitted on 14.04.2022.
4	Participating in NIRF Ranking 2022 and THE WEEK Ranking 2022	NIRF data was uploaded on 10.02.2022 for NIRF 2022, and the institution secured the 30 th rank in NIRF 2022. Successfully uploaded documents for 'The Week' rankings on 21.04.2022 and secured The WEEK Rankings 2022.
5	Improve the Placement Drives	Our college Placement Cell in collaboration with several firms like Qantler Technologies, Ageas Federal Life Insurance, Ananth Info Solutions, FOSTA, Singapore, Sathya Technosoft, SWASS Systems, Mineman Pvt Ltd organized placement drives for the year 2021 – 2022 and 326 students got placed. IQAC organized Pre Placement Training programmes and a three day [15.03.2022 – 17.03.2022] 'Barclay's Job Readiness Programme was organized for the outgoing UG & PG students.



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Action Taken Report

2021 - 2022

6	Bridge Course	<p>Online Subject wise Bridge Course was organized for the freshers [I UG] on 08.09.2021 and 09.09.2021 by each department.</p> <p>Online English Bridge Course was conducted for the freshers [I UG, B.A., B.Com, and BBA. B.Sc.] On 06.09.2021 and 07.09.2021.</p>
7	VEEOCEE Academy	<p>To increase the competitive skills and improve employability, NET/ SET and TNPSC coaching classes were conducted in the department of Zoology from 18.04.2022 to 06.05.2022 and the Department of English also conducted NET/SET coaching classes and 28.03.2022 to 02.04.2022.</p>
8	Welfare Schemes	<p>Internet Band Width was increased to 500 Mbps in the college campus in order to enhance and facilitate the faculty of our college in handling their online classes in the college.</p>
9	Tribute to a Great Visionary	<p>As a humble tribute to our Founder, Kulapathy A.P.C. Veerabahu, 107th Birth Anniversary and 'Founder's Day' was memorialized on 05.05.2021 and 13.08.2021 respectively.</p>
10	Alumni Meet	<p>Department wise 'Alumni Meet' was organized on 26.03.2022.</p>
11	CSR Initiatives	<p>Establishment of center for Imparting Essential Professional Skills on "Fundamental Programming for Industry 4.0" – namely IOT, Raspberry Pi, Machine learning using Python, C-Programming for Interviews, Artificial Intelligence and Robotics' – 16.05.2022. As our Academic Partner, National Engineering College, Kovilpatti joined hands with our Institution to enrich our students for 16 days.</p> <p>A MoU was signed with Bharathidasan University, Trichy on 10.03.2022 to implement a free computer literacy initiative for school students. The same was executed for Batch I from 28.03.2022 to 08.04.2022.</p> <p>VOCC CSR Project on "Breakfast for Female Students" was initiated by our respected Principal with the sponsorship from Sathya Agencies, Thoothukudi on 20.09.2021 and the scheme was to be implemented in the month of August 2022.</p>



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Action Taken Report 2021 - 2022

12	STRIDE – Extension Activities	<p>Community Mobilization helps to build an inclusive environment. Our college under the UGC STRIDE Scheme identified the Fisher Folk community in and around Thoothukudi district to prioritize their upliftment holistically by reaching out to them in their own place. The following are the outreach activities organized under the outreach activities organized under the UGC STRIDE Scheme (Component I).</p> <ul style="list-style-type: none"> ➤ V.O.Chidambaram College in association with Dr.Agarwal Eye Hospital and Dr.Mohan’s Diabetic Specialist Centre conducted a Free Eye Camp and Diabetics Checkup Camp for the localities at Tharuvaikulam on 13.03.2022, 500 people benefitted from the camp. ➤ A Self Employability Training Programme on Tailoring exclusively for the coastal women of Thoothukudi was organized from 25.05.2022 to 11.06.2022, 50women benefitted from this programme. ➤ A One Day “Free Medical Camp” was organized for the coastal people of Maranthalai Village, Authoor Panchayat, Thoothukudi, 40 villagers attended the medical camp and benefitted. ➤ A One Day “Free Medical camp” was organized for the villagers of Sippikulam Village, Vilathikulam Taluk, Thoothukudi, 45 villagers participated and benefitted from the camp. ➤ A “First Aid Training for Fisher Folk” aligned with UNSDG – Good Health and wellbeing was organized for the Fisher Folk of Thoothukudi. Hands on Training on First Aid techniques were imparted to the fisher folk, 35 participants benefitted from the training programme.
13	Administrative Training Programme	Administrative Training Programme was organized by the IQAC from 13.08.2021 to 16.08.2021 for the Non-Teaching staff on ‘M.S. EXCEL and Designing Google Forms’.



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Action Taken Report 2021 - 2022

14	DST FIST	The IQAC helped the faculty members to draft and consolidate the data to be submitted for DST FIST on 04.09.2021.
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